

**JAWAHAR ARTS, SCIENCE & COMMERCE COLLEGE,  
ANADUR, DIST- OSMANABAD. 413 603**

And



**PRECISION**

**Precision Camshafts Limited**

**MIDC, Chincholikati, Sholapur, Solapur, Maharashtra**

On

**SKILL DEVELOPMENT INITIATIVES IN AUTOMOBIL SECTOR**

Date: July 12, 2020 | Solapur | India

# Memorandum of Agreement

This Agreement has been made and agreed upon between the parties mentioned below, signed on the 12 July 2020 by and between the following two entities collectively referred to as "Parties" and each referred to individually as "Party".

**JAWAHAR ARTS, SCIENCE & COMMERCE COLLEGE, ANADUR** hereinafter referred to as "**JAWAHAR**" having its registered office at **ANADUR, TQ- TULJAPUR, DIST- OSMANABAD (413 603)** represented by its **PRINCIPAL, Dr. UMAKANT BASWANAPPA CHANSHETTI** after called as "First Party") which expression shall, where the context so admits, be deemed to include its successors, executors and administrators of the **SECOND PARTY**

AND

**PRECISION CAMSHAFTS LIMITED, SOLAPUR** has emerged as one of the market leader in Camshaft manufacturing. PCL have always maintained a comprehensive quality management system that is aligned with our world-class production practices and an adherence to a constant state of improvement across the world, functioning from its production unit at **MIDC, Chincholikati, Solapur (MS)** acting through **Mr. Yatin Shah, Chairman & Managing Director** (herein after referred to as "**PCL**" which expression shall, unless repugnant to the context or meaning thereof, includes its successor in office, legal representatives and permitted assigns of the **SECOND PARTY -PCL** .

**WHEREAS JAWAHAR ARTS, SCIENCE & COMMERCE COLLEGE, ANADUR** would be taking steps for the implementation of relevant programmes, mutually decided by both the parties, which would aim to enhance the employability of students by equipping them with Industry / Business relevant skills.

**AND WHEREAS, PCL** through its Education & Skill Development initiatives will work closely with its members and Industry Associations to help improve the quality of the employable skills of students of **JAWAHAR ARTS, SCIENCE & COMMERCE COLLEGE, ANADUR**. In this regard, there are various short, medium and long-term courses undertaken to meet this objective.

Now it is hereby mutually agreed amongst both parties to this MoA and binds themselves to the terms and conditions enumerated in succeeding paragraphs:

## **Roles and Responsibility of JAWAHAR ARTS, SCIENCE & COMMERCE COLLEGE, ANADUR**

- a) To appoint a Board of studies to vet the courses and suggest suitable changes. A member of PCL shall be the nominated/ invited member of the Board.
- b) Ensure monitoring of the courses and obtain feedback for the utility of the courses being offered.
- c) To arrange infrastructure at existing Institute premises or with industry partners to carry out training batches, thus enabling to utilize the existing infrastructure and other facilities present in the said premises.
- d) To enable a congenial atmosphere for mobilization of the trainees/students.



- e) To assist for promotional support so as to publicize the initiative for skill development and to facilitate mobilization of trainees.
- f) To assist provision for training equipment as and when required.
- g) To develop the infrastructure.
- h) **JAWAHAR ARTS,SCIENCE & COMMERCE COLLEGE, ANADUR** being esteemed training institution will play as knowledge partner for PCL.
- i) **JAWAHAR ARTS,SCIENCE & COMMERCE COLLEGE, ANADUR** will undergo the NSQF aligned UGC & Dr. Babasaheb Ambedkar Marathwada University, Aurangabad's courses.
- j) **JAWAHAR ARTS,SCIENCE & COMMERCE COLLEGE, ANADUR** will arrange Training of Trainers.
- k) There will be no financial role of PCL in arrangement between **JAWAHAR ARTS,SCIENCE & COMMERCE COLLEGE, ANADUR** and the Industry body.
- l) **JAWAHAR ARTS,SCIENCE & COMMERCE COLLEGE, ANADUR** will pay the assessment fee/ honorarium to PCL, where ever & when ever it is necessary.

#### **Roles and Responsibility of MESC**

- a) To assist **JAWAHAR ARTS,SCIENCE & COMMERCE COLLEGE, ANADUR** in aligning the curriculum with the identified Automobile Sector and national occupational standards for B-Voc./ BSC, and other Course Curriculum related to Automobile Industry.
- b) To facilitate training of trainers and help in provisioning of Master Trainers from the industry, on as required basis.
- c) Develop industry linkages to enable the students to have practical training and skill development on the job.
- d) To ensure quality of training delivery by adopting a stringent accreditation process for training service providers, assessments and certification of trainees.
- e) To conduct In-Plant Training and issue certificate.
- f) Assessment will be carried out as per the QP progression matrix aligned to NSQF.

#### **Duration/ Term of the MoA:**

- a) MOA shall be valid for three (3) years from the date of it's entering into and may be mutually extended from time to time in writing by the parties.
- b) This Memorandum of Agreement is a document of good faith and Implementation of the MoA would be monitored on a six-monthly basis.

#### **Changes / Amendment:**

No change can be made to this MoA without written consent and duly signed by all the parties. Additions, deletions and/or alterations to this MoA may be affected with the written agreement of all the parties to this MoA concerning the changes. Documents containing such additions, deletions and/or alterations and signed by all the Parties shall form addenda to this MoA and be deemed to be part of this MoA.




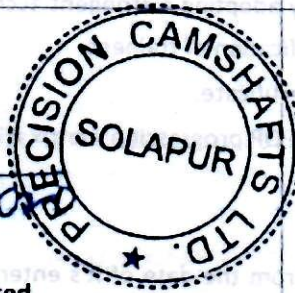


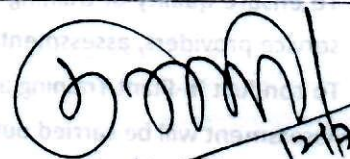
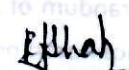
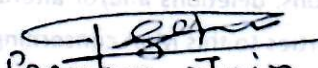
**Termination:**

The parties can terminate this MoA after serving 3 (three) months' notice in writing if there is failure/ breach of understanding or default by either party other than on force majeure grounds. At the time of termination neither party shall be liable to other hereunder or in relation Veto for more than the fees paid, including the amounts invoiced but not yet paid.

**Force Majeure:**

Neither party shall be liable to the other for failure or delay in the performance of any of its obligations under this MoA for the time and to the extent such failure or delay is caused due to acts of God, natural disaster, fire, floods, explosions or earthquake, epidemic or quarantine restrictions, serious accidents, war, insurrection or riots, strikes, legal necessity or labour troubles, or any other cause beyond the affected party's reasonable control, provided that sufficient notice of such occurrence of force majeure is communicated to the other party.

IN WITNESS WHEREOF all the parties hereto set their hands and signed the Memorandum of Agreement on the July 12, 2020.

Precision Camshafts Limited, Solapur	Jawahar Arts, Science & Commerce College, Anadur
<p> Name- Mr. R K Kashid Designation - GM - HR Precision Camshafts Limited</p> <p></p> <p>Witness:</p> <ol style="list-style-type: none"><li> S N Mahabadi Sr. Manager - HR</li><li> M. D. Deshpande PRO. Precision Camshafts Ltd.</li></ol>	<p> Dr. Umakant Chanshetti Principal Jawahar Arts, Science &amp; Commerce College Anadur, Tal. Tuljapur, Dist. Osmanabad</p> <p>Witness:</p> <ol style="list-style-type: none"><li> Ms. Sangita Shah Head Mistress Dhartri Vidyalaya, Aliyabad (Naldurg) Tal. Tuljapur, Dist. Osmanabad.</li><li> Ms. Poonam Jain Sr. Software Engg. Allscripts, Pune.</li></ol>