



Criterion 7 - Institutional Values and Best Practices

**7.1 Institutional Values and Social Responsibilities**

**7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words**

**Response:**

The Institute has taken various initiatives to give equal status and opportunities to the students. No discrimination is done based on religion, Caste, Gender, or Disability in the admission process. Various committees such as Sexual Harassment Prevention Committee, Student Development Cell and Anti- Ragging Committee are working and monitoring the day-to-day activities on campus. The **Women's Redressal Committee** addresses all the issues and problems rose from time to time and provides suitable solutions. The College Discipline & Anti-Ragging Committee takes all imaginable measures to obviate ragging activities in and around campus.

The College conducts various programmes for gender equity, such as safety and security, and CCTV surveillance, Nirbhaya Pathak (Pink Pathak) visits the campus for the prevention of offensive activities, and a complaints/suggestion box is set on the campus. Counselling is also organized on campus. The College has adopted a mentor-mentee scheme to solve individual problems and organize lectures of eminent personalities. It also provides a separate Ladies' Room with an attached washroom for girl students and women faculties. To create gender equality, the institution has celebrated Constitution Day, Traditional Day, Savitribai Phule Jayanti, Jijau Jayanti, International Women's Day, Awareness Program on Domestic Violence against Women, Fashion Designing Workshop, Free Dress Material Distribution for College Girl Students on the occasion of Rakhi Purnima, API Seema Chaudhary, Alumni, Lecture on Career Guidance, and Elocution Competition on Gender Equity.

The institute celebrates Commemorative Days in the College to promote celebrations and observance of important days set by the Government and University to honour the contributions of social reformers' ideas to reform Indian society. These include a Poster Presentation on the issue of gang rape victim Dr MsPriyanka Reddy of Hyderabad, a Rangoli Competition on the topic "Save Girl Child: Educate Girl Child", a Mehendi Ceremony on Marathi Bhasha Din, a Child Marriage Prevention Awareness Rally, a One Day Workshop for Women on Small Scale Industry and Generation of Self Employment, an Awareness Programme on Untold Things of Girls which they can't


Express, a Webinar on Ekal Mahila Punarvasan: Wastav ani Upayyojana, an Awareness Program with a street play on Domestic Violence against Women in Collaboration with HALO Medical Foundation, Anadur, and a Celebration of Valentine's Day with an oath; Henceforth, No Girl Would Be Burnt, on the issue of a burnt victim of Hinganghat, Dist.

The College has provided a separate Ladies' Room with an attached washroom for girl students and women faculties. The room is also well-equipped with essential facilities. To create gender equality amongst the students, the following days were celebrated during the last five years.

- Constitution Day
- Traditional Day
- Savitribai Phule Jayanti / Gender Sensitization Day
- Valentine's Day / Gender Equity Day
- International Women's Day

**The gender equity promotion programmes organized by the institution in the past five years are given below:**

- Mahila Melawa : Jagar Stri Shakticha
- Savitribai Phule Jayanti
- Jijau Jayanti
- International Women's Day
- Awareness Program on Domestic Violence against Women.
- Fashion Designing Workshop
- Free Dress Material Distribution for College Girl Students on the occasion of Rakhi Purnima
- API Seema Chaudhary, Alumni, Lecture on Career Guidance
- Elocution Competition on Gender Equity

  
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